

Ref: Circular 133/2000

19th October 2000

Mr Donal O'Shea
Chief Executive
Eastern Regional Health Authority
Canal House,
Canal Road,
Dublin 6

DEPARTMENT
OF HEALTH AND
CHILDREN
AN ROINN
SLÁINTE AGUS LEANAÍ

**Re: Remuneration of Prosthetists in the National Rehabilitation Hospital under the
Expert Group on Various Health Professions**

I am directed by the Minister for Health and Children to refer to the recommendations of the Expert Group on Various Health Professions and the consequent revised rates of remuneration for certain grades of staff listed in the Report. As a result of an agreement reached in 1981 between the Federated Union of Employers and the Association of Scientific, Technical and Managerial Staffs (Prosthetists are now represented by IMPACT), it was agreed that Prosthetists in the National Rehabilitation Hospital have a direct relationship with Paramedic (Allied Health Professional) Grades. Consequently the revised scales as set out below should be applied to basic and senior grade prosthetists in the National Rehabilitation Hospital.

1. Implementation

The revised scales are to come into effect from 1st April 2000 and include the 1% increase due under Partnership 2000 on that date.

2. Assimilation

Existing post holders in the Basic Grade should be assimilated to the new scales on the basis of corresponding point. The Expert Group Report recommended the introduction of a revised scale for Seniors, which had the consequence of lengthening the existing scale by one point. It has now been agreed that those officers who were on the top point of the old Senior scale should be assimilated to the top point of the new Senior scale, officers on the second highest point of the old scale should be put on the second highest point of the new scale etc. and this should be applied to all officers as demonstrated in the following table.

Old Scale	New Scale
Point 8	Point 9
Point 7	Point 8
Point 6	Point 7
Point 5	Point 6
Point 4	Point 5
Point 3	Point 4
Point 2	Point 3
Point 1	Point 2
	Point 1

3. Funding

In order that the non-capital allocation of the National Rehabilitation Hospital may be adjusted to take account of the cost involved, you are asked to complete costing forms (Appendices I & II) to reflect the funding required. Please complete and return these forms to Personnel Management and Development Unit as soon as possible. The costings for Prosthetists should be integrated with the overall Expert Group costing for the National Rehabilitation Hospital.

4. Superannuation

Serving staff assimilated to the new scales, including the Long Service Increments, who retire while on those scales, will be pensionable on the basis of those scales. Staff who retire on or after 1st April, 2000 should have their pension revised in the normal way. Lump sums for these staff should be calculated by reference to the effective actual rates on the date of retirement.

5. Revised Scales

Prosthetist Basic Point	IR£ 1st April 2000	IR£ 1st October 2000
1	IR£19,069	IR£20,118
2	IR£19,708	IR£20,792
3	IR£20,249	IR£21,363
4	IR£20,809	IR£21,953
5	IR£21,362	IR£22,537
6	IR£21,930	IR£23,136
7	IR£22,495	IR£23,732
8	IR£23,059	IR£24,327
9	IR£23,654	IR£24,955
10	IR£24,279	IR£25,614
11	IR£24,904	IR£26,274
LSI	IR£25,404	IR£26,801

Prosthetist Senior	IR£	IR£
Point	1st April 2000	1st October 2000
1	IR£25,009	IR£26,153
2	IR£25,562	IR£26,737
3	IR£26,130	IR£27,336
4	IR£26,695	IR£27,932
5	IR£27,259	IR£28,527
6	IR£27,854	IR£29,155
7	IR£28,479	IR£29,814
8	IR£29,104	IR£30,474
9	IR£29,604	IR£31,001

All queries in relation to this circular should be addressed to the Health Service Employers Agency, 63/64 Adelaide Road, Dublin 2. (Telephone: 01-6626966).


 Gerard Coughlan
 Higher Executive Officer
 Personnel Management & Development Unit

cc Mr Liam Woods, Mr John Scott

Appendix 1

INCREASED COSTS ARISING FROM THE SPECIAL PAY INCREASE FOR PROSTHETISTS AS A RESULT OF THE EXPERT GROUP ON VARIOUS HEALTH PROFESSIONS

Schedule for funding adjustments - 2000 (cost in respect of 1st April 2000 increase)
Please complete the following

Profession	Numbers Employed W.T.E.	Basic Pay Costs £	Employers PRSI £	2000 Cost
Basic Grade Prosthetist				
Senior Grade Prosthetist				
Total				

I confirm that the requested funding adjustment set out reflects the cost involved in the implementation of the recommendations of the Expert Group in relation to the upgrading of the above listed paramedic grade.

Signed

Agency.....

For agencies who have a direct funding relationship with the Department (Health Boards, ERHA etc.) please return these forms to Gerard Coughlan, Personnel Management and Development, Fourth Floor, Department of Health and Children.

All others should return the form to the agency through which their funding is provided, for eventual transmission to the Department of Health and Children.

Appendix 11

INCREASED COSTS ARISING FROM THE SPECIAL PAY INCREASE FOR PROSTHETISTS AS A RESULT OF THE EXPERT GROUP ON VARIOUS HEALTH PROFESSIONS

Schedule for funding adjustments - 2001 (full year cost in respect of 1st April 2000 increase) Please complete the following

Profession	Numbers Employed W.T.E.	Basic Pay Costs £	Employers PRSI £	2000 Cost
Basic Grade Prosthetist				
Senior Grade Prosthetist				
Total				

I confirm that the requested funding adjustment set out reflects the cost involved in the implementation of the recommendations of the Expert Group in relation to the upgrading of the above listed paramedic grade.

Signed _____

Agency _____

For agencies who have a direct funding relationship with the Department (Health Boards, ERHA etc.) please return these forms to Gerard Coughlan, Personnel Management and Development, Fourth Floor, Department of Health and Children.

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